



JUNEAU NOW BYLAWS

(Last amended April 2006)

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Article I. Name

The name of this chapter membership of women and men is "National Organization for Women, Inc. Juneau Chapter" (Juneau NOW).

Section 1. Subunit of national NOW

A. As a chapter of National NOW, Juneau NOW shall consist of no fewer than ten members, formulate bylaws consistent with these bylaws, convene and operate for the stated purpose of national NOW, and elect its officers. As a chapter, Juneau NOW shall be chartered by the national organization upon meeting these requirements.

B. The policies and programs of Juneau NOW shall be defined by its members so long as such policies and programs are not contrary to those enacted by the national bylaws, National Conference or National Board.

C. Membership in Juneau NOW and voting privileges in the election of chapter officers shall be open to all Juneau NOW members who meet the chapter dues; provided however that members may be voting members of only one chapter. All persons elected to leadership positions in the chapter must be members of Juneau NOW or national NOW.

D. The local, grassroots chapters are the building blocks of NOW, serving as the focus of feminist action.

Article II. Statement of purpose

Juneau NOW's purpose is to take action to bring women into full participation in the mainstream of American society now, exercising all privileges and responsibilities thereof in truly equal partnership with men. This purpose includes, but is not limited to, equal rights and responsibilities in all aspects of citizenship, public service, employment, education, and family life, and it includes freedom from discrimination because of race, ethnic origin, age, marital status, sexual preference/orientation, or parenthood.

Section 1. Affirmative action

Juneau NOW shall have an affirmative action plan aimed at increasing diversity of participation at all levels of NOW.

Article III. Membership

Any person who subscribes to Juneau NOW's purpose shall be eligible to become a member of Juneau NOW and upon payment of Juneau NOW chapter dues shall be enrolled as a member, with all rights, privileges, and responsibilities thereof. No person who subscribes to Juneau NOW's purpose shall be excluded from membership, segregated, or otherwise discriminated against within the organization.

Article IV. Officers

The chapter officers may delegate such duties as may be necessary to allow them to implement the performance of their office, but they may not delegate their responsibility. The officers shall be responsible at all times to Juneau NOW and to the members.

Section 1. Titles and duties

A. PRESIDENT

There shall be a President who shall be a voting member of the chapter. The President shall be the principal spokesperson and chief executive of the organization, shall call the meetings of the Board and shall preside at these meetings; shall be responsible for the general correspondence of the corporation; shall be the custodian of the records; and shall maintain the membership records.

B. VICE PRESIDENT

There shall be a Vice President who shall be a voting member of the chapter. The Vice President shall back up the President in all areas of responsibility.

C. SECRETARY

There shall be a Secretary who shall be a voting member of the chapter. The Secretary shall be responsible for recording or delegating recording of meeting minutes and shall preside at all meetings in the absence of the President.

D. TREASURER

There shall be a Treasurer who shall be a voting member of the chapter. The Treasurer shall be the chief financial officer of the organization.

Section 2. Qualifications and terms of office

A. All chapter officers shall have been members of NOW for at least 1 month immediately prior to election. Each term of office shall be one year and shall begin immediately upon election at the annual meeting.

B. In the case of officers elected to fill a vacancy, their terms shall expire at the subsequent annual meeting when new officers are elected.

Section 3. Board

The Board shall be composed of the President, Vice President, Secretary and Treasurer. The Board shall report all of its actions and decisions to the membership. A meeting of the Board shall be held only after adequate notice to all officers. The Board may meet by any means, such as a conference telephone call, which will allow the officers to confer as a body. A quorum of the Board shall be two officers.

Section 4. Nominations

Nominations for officers shall be submitted in writing in advance of the annual meeting or by voice at the meeting to the membership in attendance at the annual meeting.

Section 5. Elections

Officers shall be elected by a majority vote of the members present at the annual meeting. In the event of a tie vote, a re-vote may be cast and if a tie resumes, the position will go vacant until the following meeting when another vote may be held. The secretary shall count the paper ballots.

Article V. Membership meetings

Section 1. Annual meeting

A. There shall be an annual meeting of the membership (hereinafter referred to as the Annual Meeting) which shall be held at the designated meeting place and shall be held for the purpose of transacting the business of the organization.

C. The Annual meeting shall be held on the second Wednesday in April. The Board shall give at least 2 weeks' advance notice thereof in an every-member Juneau NOW publication or email.

F. No membership meeting at any level of Juneau NOW shall require Juneau NOW members in good standing to pay a registration fee or any other fee in order to participate in the business events or activities of said meeting.

Section 2. Voting privileges

A. Only delegates in good standing whose local or national dues are paid and who are duly registered and in attendance shall be eligible to vote at the Annual Meeting. Each member shall have one vote.

C. There shall be no proxy voting.

Article VI. Finance

Section 1. Fiscal year

The fiscal year shall begin January 1 and end December 31.

Section 2. Chapter dues

A. Annual dues shall be paid on the anniversary date of the day on which the member joined. The amount of dues shall be set by a two-thirds vote of the Board, which shall establish regular and hardship dues. Any

member whose dues are in arrears for one month following the anniversary date on which the membership was first recorded in the national records shall be dropped from membership rolls one month after the email reminder from Juneau NOW of a warning notice that the membership has become delinquent.

B. Chapter members shall pay annual dues to the chapter Treasurer. At-large members shall pay annual dues to the national Treasurer, who shall be responsible for rebating the state portion to the appropriate state organization at least quarterly.

Section 3. Audit

The results of every audit shall be available to the members upon request.

Article VII. Vacancies

Section 1. President

In the event of a vacancy in the office of President, the Vice President shall immediately assume the office and duties of President.

Section 1. Other officers

In the event of a vacancy in any other office, the Board shall appoint any member of NOW who meets the criteria for elective office in the organization. Officers so appointed shall take office within thirty days of the appointment.